

CV Kubara, Augustine Gwinvai

Name	Augustine Gwinvai Kubara (M)
Summary	Accomplished quantity surveyor, certified professional manager, strategic thinker and social entrepreneur with more than 15 years of experience from social enterprises, private and quasi government sectors in Zimbabwe and Botswana, including academic institutions and community-based organizations. Expert knowledge on housing and WASH in Africa and abroad gained through consultancy and exchange programs. Kubara has championed project management for low income housing and WASH, including Community Led Infrastructure Finance Facility (CLIFF) initiatives run in more than ten countries in Africa and Asia.
Nationality	Zimbabwean
Language proficiency	Shona: native English: advanced proficiency written and spoken
Education/Qualifications	<p>2016, Social Sector Leadership Course, Philanthropy University (online)</p> <p>2014-2014, MSc Strategic Management, Chinhoyi University of Technology (Chinhoyi, Zimbabwe)</p> <p>2002-2006, BA in Quantity Surveying, National University of Science and Technology (Bulawayo, Zimbabwe)</p> <p>2000-2001, National Certificate in Architectural Technology, Harare Polytechnic College (Harare, Zimbabwe)</p>
Professional Certificates	<p>Project Management Professional (PMP) Accredited</p> <p>Date of certification: September 2015</p> <p>Working towards registering as a Chartered Project Manager with the Royal Institute of Chartered Surveyors</p>
Employment Record/Experience	<p>2019 (6m.), Urbuntu P/L, (Nanyuki, Kenya), Consultant <i>Engaged by the World Bank Group</i></p> <ul style="list-style-type: none"> • Business case Analysis of the proposed Affordable Housing • Provision of Quantity Surveying services, including developing early design costs to final figures, carrying out comprehensive cost related researches and advising on the costing of the housing development, in order to minimize the costs of the project and ensure value for money. <p>2015 – 2018, ShelterSol Holdings P/L (Harare, Zimbabwe), Property and Housing Development Manager & Managing Director <i>Housing and infrastructure projects that generated income for the organization in Harare, Masvingo and Bulawayo.</i></p> <ul style="list-style-type: none"> • Spearheaded project management from viability analysis and urban planning stage through to project handover. • Lead role in the formulation, structuring and rolling out of ShelterSol Holdings and its entities • Lead role in the formation, structuring and development of the strategic document for ShelterSol Holdings and its subsidiaries • Provision of Quantity Surveying services, starting from project design, procurement of suppliers and administering the contract. • Provision of Architectural Services, from inception through to design approval by local authorities • Provision of Project Management Services: overseeing and managing the Viability and Feasibility Analysis of projects, including land identification, market research and product options. • Development of financial modelling of the project so as to align clients' expectations and the organization's sustainability and business objectives through various products and tenure types- • Extensive stakeholder engagement, including interfacing with development partners, line ministries, local authorities, consultants and other project stakeholders. • Carrying out a comprehensive risk planning throughout the project life cycle. <p>2011 – 2015, ZINAHCO (Harare Zimbabwe), Housing Development Manager & Programs and Construction Services Manager <i>Housing Development and WASH Projects</i></p> <ul style="list-style-type: none"> • Led the modelling and implementation of organizational programs. This included empowerment programs like income generating projects to the vulnerable groups and generally mainstreaming of cross-cutting issues. • Spearheaded the modelling and delivery of low-cost housing projects in a sustainable way to the low income homeseekers of the society in Harare, Kariba, Kwekwe, Bulawayo, Mvuma, Masvingo, Chiredzi, Mutare, Chitungwiza and Ruwa, encouraging the use of Alternative Building Technologies.

- Provision of quantity surveying services.
- Exposure to other models of availing housing and empowerment initiatives from exchange visits with organisations in countries like Malawi, Tanzania, Burkina Faso, Kenya, Nepal India, Norway, Sweden, Canada and South Africa.

2007 – 2010, Safika Projects P/L and Buffalo Thatchers (Gaborone, Botswana), Project Manager
Warehouses, houses, and other commercial and private construction

- Assisted small contractors to successfully deliver housing and commercial housing projects, by advising on cost and how to model their products and services for sustainability.

2006- 2007 (6m.) Marsden Consultancy Africa (Zimbabwe), Quantity Surveyor

- Estimating and tendering
- Approval of interim valuations
- Preparations of reports, budgets
- Advising on cost implication on design

2004 – 2005, John Sisk and Sons (Zimbabwe), student quantity surveyor

- Costing of tenders
- Generation of interim valuations
- Preparations of reports and budgets
- Advising on contract issues

Reference 1:

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Reference 2:

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